

# Adrian Orłow

Front End Developer

Warsaw, Poland

M: [adrian@orlow.me](mailto:adrian@orlow.me)

P: +48 792 138 222



Front End Developer  
+5 years experience

## Experience

JUNE 2022 – PRESENT

### AppUnite, Senior Front End Team Leader

- Worked on eCommerce for a popular angler platform with 15+ million users, implemented crucial business functionality that required clever bypassing of provider limitations,
- Led a team of 3 people and delivered a platform for scientists, the project was highly complex on the state management side and required agile management of budget and short delivery schedule,
- Managed the salary and self-development expectations of team members,
- Responsible for software development, refactoring, and conducting expert calls with stakeholders,
- Actively involved in enhancing business processes and implementing AI-driven solutions, e.g. regarding internal communication optimization,
- Advisory support to other teams in product development, sharing insights and guidance to accelerate project progress.

MAY 2022 – MAY 2023

### Media Scope Group, Advisor

- Worked closely with clients to determine their business requirements, the biggest challenge was technical debt handling,
- Provided valuable insights and advice on product development solutions,
- Conducted business calls with international clients, including China, South Korea, Estonia, and Switzerland.

JUNE 2022 – DECEMBER 2022

### RestaurantClub, Lead Front End Developer

- Front-end team leader and mentor for interns,
- Successfully implemented MVP for Poland's top restaurant festival, the key here was to test the system thoroughly and prepare it for high user peaks,
- Established modern development guidelines and robust code architecture.

AUGUST 2020 – APRIL 2021

### Vitresoft, Front End Developer

- Developed a product website for an entertainment industry project that gained exposure among top Polish influencers,
- Designed low-fidelity designs with use of Figma.

### Leadership experience

MAY 2023 – PRESENT @ [GI.ORG.PL](https://www.gi.org.pl)

### Generacja Innowacja, Founder

- Established Fundacja Generacja Innowacja as a legal entity,
- Managing product vision creation and implementation process,
- Handling partner and customer relations
- Developing innovative solutions for the NGO sector,
- Leading a team of people developing social technological solutions,
- Built one of the most popular political awareness platforms in Poland (+2.8M unique users total)

DECEMBER 2023 – PRESENT @ [ECHOGENERACJI.PL](https://www.echogeneracji.pl)

### Echo Generacji, Co-Founder

- Co-founder of a consortium of the most active youth NGOs,
- Designed the project's application design and implemented it as a modern web application,
- Prepared the processes of consortium management, cooperation strategy and managed joining of new organizations.

JULY 2018 – PRESENT @ [MYPOLITICS.PL](https://www.mypolitics.pl)

### myPolitics, Founder

- Created the most popular Polish youth medium in the pandemic and a political education platform,
- Developed IT solutions for the media and AdTech industry,
- Implemented work automation solutions, including full content generation and management,
- Managed product development from A to Z (front-end, back-end, design, algorithms),
- Led a team of developers and journalists, implementing holacracy methodology,
- Designed branding and implemented the majority of the project's tech solutions.

## Publications and speeches

AUGUST 2023

[Estimations done right: Proper Ways To Estimate](#)

OCTOBER 2022

[Does Mark Zuckerberg know your password?](#)

MARCH 2022

[Aggregation and automation of press content publishing](#)

JUNE 2020

[What is the P vs. NP problem?](#)

JUNE 2020

[\[>.\]< - a thing about merciless minimalism](#)

### Speeches

MARCH 2024 @ Future Leaders Gorzów Wilkp.

[How to fight AI-generated fake news?](#)

FEBRUARY 2024 @ Warsaw Enterprise Institute

[What world are young people leading us to?](#)

SEPTEMBER 2023 @ NASK Science

[Action Verification](#)

SEPTEMBER 2023 @ Economic Forum Karpacz

[Internet of the future](#)

SEPTEMBER 2023 @ Economic Congress Regeneracja

[How AI shape our jobs?](#)

SEPTEMBER 2023 @ Copernicus Podcast

[New media vs Gen Z](#)

Publications are available on my personal blog: [orlow.me/blog](https://orlow.me/blog)

## Skills

### Programming languages

★ TypeScript Python  
JavaScript Go

### Frameworks

★ React NextJS NestJS  
Express NodeJS Gatsby

### Databases

★ MongoDB MySQL  
Mongoose

### Design

★ Figma UI/UX  
Prototyping

### Soft skills

★ Leadership Management  
Product vision Cooperation  
Stress resistance

### Human languages

Polish - native  
English - advanced

### Others

Git Scrum REST GraphQL Docker  
Webpack Puppeeter Jest Tailwind  
AI LangChain Jupyter Storybook  
Airtable Babel Formik Ramda

**GitHub**

/AdrianOrlow

**Dribbble**

/AdrianOrlow

**LinkedIn**

/AdrianOrlow

I hereby give consent for my personal data included in the application to be processed for the purposes of future recruitment processes in accordance with Art. 6 paragraph 1 letter a of the Regulation of the European Parliament and of the Council (EU) 2016/679 of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation).